

# NORTON CITY SCHOOLS REGULAR BOARD MEETING - 7:30pm

**Norton Middle School Panther Room  
Monday, October 8, 2018**

## **I. CALL TO ORDER**

- A. Pledge of Allegiance
- B. Roll Call

## **II. DISTRICT REPORT**

## **III. STUDENT RECOGNITION**

- A. Students of The Month

## **IV. PUBLIC PARTICIPATION/VISITORS/GUESTS**

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a school house and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use individual employee names in this forum.

- A. Russell Brode, Tri-County Regional Labor Council - Levy
- B. Student Presentation - Marching Band

## **V. AGENDA**

- A. Additions/Corrections
- B. Approve

## **VI. BOARD BUSINESS**

- A. Approve amending the tax rate resolution to reduce to 0 the 1.9 mill levy for tax year 2018 (collection year 2019), if Issue 3 (School District Earned Income Tax of .005 and Reduction of 1.9 mill property tax) passes on November 6, 2018.
- B. First Reading Policies:
  - 1. School Board Legal Status (BB), **Attachment A.**
  - 2. Minutes, (BDDG), **Attachment B.**
  - 3. Budget Planning (Five Year Forecast), (DBD), **Attachment C.**
  - 4. Administration of Federal Grant Funds, (DECA), **Attachment D.**
  - 5. Purchasing (DJ), **Attachment E.**
  - 6. Petty Cash Accounts (DJB), **Attachment F.**
  - 7. Bidding Requirements, (DJC), **Attachment G.**
  - 8. Purchasing Procedures (DJF), **Attachment H.**
  - 9. Purchasing Procedures, (DJF-R), **Attachment I.**
  - 10. Credit Cards, (DJH), **Attachment J.**

*Regular Board Meeting, October 8, 2018*

11. First Aid, (EBBA), **Attachment K.**
12. Emergency Management and Safety Plans, (EBC), **Attachment L.**
13. Food Sale Standards, (EFF), **Attachment M.**
14. Student Wellness Program, (EFG), **Attachment N.**
15. Personnel Policies Goals, (GA), **Attachment O.**
16. Staff Gifts and Solicitations, (GBI), **Attachment P.**
17. Online Fundraising Campaigns/Crowdfunding, (GBIA) (Also IGDFA), **Attachment Q.**
18. Professional Staff Contracts and Compensations Plans (Teachers), (GCB-1), **Attachment R.**
19. Professional Staff Contracts and Compensation Plans (Administrators), (GCB-2), **Attachment S.**
20. Professional Staff Hiring, (GCD), **Attachment T.**
21. Co-Curricular and Extra-Curricular Activities, (IGD), **Attachment U.**
22. Student Fundraising Activities, (IGDF), **Attachment V.**
23. Online Fundraising Campaigns/Crowdfunding, (IGDFA), (Also GBIA), **Attachment W.**
24. Interscholastic Athletics, (IGDJ), **Attachment X.**
25. Interdistrict Open Enrollment (Statewide), (JECBB), **Attachment Y.**
26. Intradistrict Open Enrollment (JECBD), **Attachment Z.**
27. Student Absences and Excuses, (JED), **Attachment AA.**
28. Student Conduct (Zero Tolerance), (JFC), **Attachment BB.**
29. Hazing and Bullying (Harassment, Intimidation, and Dating Violence), (JFCF), **Attachment CC.**
30. Weapons In The School, (JFCJ), **Attachment DD.**
31. Student Discipline, (JG), **Attachment EE.**
32. Student Suspensions, (JGD), **Attachment FF.**
33. Emergency Removal of Student, (JGDA), **Attachment GG.**
34. Student Expulsion, (JGE), **Attachment HH.**
35. Physical Examinations of Students, (JHCA), **Attachment II.**
36. Positive Behavioral Interventions and Supports, (Restraint and Seclusion), (JP), **Attachment JJ.**
37. Public Gifts To The District, (KH), **Attachment KK.**
38. Public Solicitations In The Schools, (KI), **Attachment LL.**
39. Credit Cards (DJH-R)– Remove Policy

**VII. APPROVAL OF MINUTES**

- A. Committee of The Whole Meeting Minutes, September 10, 2018, **Attachment MM.**
- B. Regular Meeting Minutes, September 10, 2018, **Attachment NN.**
- C. Special Session Meeting Minutes, October 1, 2018, **Attachment OO.**

**VIII. TREASURER'S RECOMMENDATIONS**

- A. Approve the August 2018 Warrants, **Attachment PP.**
- B. Approve the August 2018 Financial Statement, **Attachment QQ.**
- C. Approve the Schedule of Revenue Expenditures, and Changes in the fund balances for Fiscal Years ending June 30, 2016, 2017, 2018; Forecasted Fiscal Years ending June 30, 2019 through 2023, **Attachment RR.**

**IX. SUPERINTENDENT’S RECOMMENDATIONS**

**Personnel**

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
  - 1. Norita Blue, Transportation, Bus Driver, Resignation, effective October 20, 2018
  - 2. Rachel Hough, Transportation, Bus Driver, Resignation, effective October 4, 2018
- B. Approve Personnel – Classified (pending background check and permit):
  - 1. Martin Russo, Middle School, Educational Assistant I, 4 hours
- C. Approve the recall of the following OAPSE employee:
  - 1. Donna Doane, Transportation, Bus Driver, effective October 22, 2018
- D. Approve Personnel – Certified Substitute (pending background check and permit):
  - 1. Jennifer Lee Betz
  - 2. Christopher Harris
  - 3. Joseph Stunek
  - 4. Brian Swet
- E. Approve Personnel – Classified Substitute (pending background check and permit):
  - 1. Sondra (Nikki) Ventura, effective September 26, 2018
  - 2. Lisa Johnson, effective September 19, 2018
  - 3. Norita Blue
  - 4. Rachel Hough
- F. Approve the following supplemental positions for the 2018-2019 school year:  
Pending background check and permit check. All positions are subject to adequate participation)
  - 1. David, Gabor, Middle School, 7<sup>th</sup> Grade Coach
- G. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2018-2019 school year: (pending background check and permit. All positions are subject to adequate participation), **Attachment SS**.
  - 1. Hannah Merton, High School, Bowling, Volunteer
- H. Approve the following Reading Intervention Tutors (Brainiac Club) to provide instruction (7:15-8:15) for the Fast Forward Program, paid by Title I funds, at the tutor rate:
  - 1. Kim Bryant
  - 2. Kathy Kanis
  - 3. Teresa Kozak
  - 4. Jordan Martin
  - 5. Brittany Rohrs
  - 6. Lilly Wooley
- I. Approve Year 1 - Mentors for the 2018-2019 school year, compensation after completion of school year:
  - 1. Rod Rowell
  - 2. Sheri Druckenbrod
  - 3. Kelly Hooper
  - 4. Dawn Thompson
  - 5. Erin Fabish-Rupert
  - 6. Abbey Constantine
- J. Approve Year 2 – Mentors for the 2018-2018 school year, compensation after completion of school year:
  - 1. Cindy Camilletti
  - 3. Cindy Addis

***Regular Board Meeting, October 8, 2018***

2. Danielle Perella-Dutton

4. Marian Shoemaker

K. Approve Year 3 – Mentors for the 2018-2019 school year, compensation after completion of the school year:

1. John Pritchard
2. Annie Reed
3. Kara Kolesar
4. Tracy Ranier

L. Approve Coordinator for the 2018-2019 school year, compensation after completion of the school year:

1. Alison Blake

M. Approve the following individuals for their help in the Performing Arts Center for non-school related events, to be paid from rental fees (\$25/hour):

1. Jennifer Casper
2. Thomas Chiera
3. Charles Kaufman
4. Dennis Oswald
5. Tricia Pletcher

N. Approve the following students for their help in the Performing Arts Center for non-school related events, to be paid from rental fees (\$10/hr):

1. Jordan Blackburn
2. Paige Brown
3. Michal Green
4. Madison Juersivich
5. Dustin Mosteller

O. Approve the partnership between The City of Norton and the Norton City School District for two (2) police officers for district safety and security, from October 16, 2018 through December 20, 2018.

**\*CONSENT AGENDA ITEMS**

**CURRICULUM**

\*P. Approve the following materials to be used in the Norton High School:

1. *College and Career Readiness* - Pearson Publishing (ISBN 13: 9780134879673)
2. *College Board: AP Art History, the Curriculum Framework, 2015*

**OTHER**

\*Q. Approve the contract between Norton City Schools and MSB Consulting Group, acquired by Healthcare Billing Services, Inc. (HBS), **Attachment TT**.

\*R. Approve the Compact Advisory List for the 2018-2019 school year, **Attachment UU**.

*Regular Board Meeting, October 8, 2018*

\*S. Accept the following donation:

1. Air conditioning unit, valued at \$500, for the Norton Elementary School teacher's lounge, to be used by Norton Elementary Staff, donated by PAC Group.
2. Monetary donation of \$500, for Norton Primary School, to be used to support the coalition activities for 2018-2019 school year, donated by Early Childhood Strategy Leader, Laura DiCola.

**X. SUPERINTENDENT REPORTS**

**XI. ADJOURNMENT**