

***NORTON BOARD OF EDUCATION – 07-02***  
***Organizational Meeting of January 17, 2007***

The Norton Board of Education met in Special Session on January 17, 2007 for Organizational purposes at 6:01 p.m. in the Administration Conference Room. President pro tempore Leonti called the meeting to order and led the Pledge of Allegiance.

ROLL CALL: Mr. Scott Collins  
Mrs. Diane Farmer  
Mrs. Laura Leonti  
Ms. Lisa Stemple  
Mrs. Cindy Webel

OTHERS PRESENT: Mrs. Karen Wilson, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

***NOMINATIONS FOR OFFICES***

***07-02*** ***President pro tempore Leonti*** nominated ***Cindy Webel*** for President.

***Mr. Collins*** seconded the nomination.

***Cindy Webel*** accepted the nomination for President.

With no other nominations for President, President pro tempore Leonti closed the nominations for President.

President pro tempore Leonti asked the Treasurer to poll the Board for ***Cindy Webel*** for President.

***ROLL CALL: AYES: Mr. Collins, Mrs. Farmer, Mrs. Leonti, Ms. Stemple***  
***NAYS: None – Motion Carries – 4-0-1***  
***ABSTAIN: Mrs. Webel***

***07-03*** ***President Webel*** asked for nominations for Vice-President.

***Mr. Collins*** nominated ***Laura Leonti*** for Vice-President.

***Ms. Stemple*** seconded the nomination.

***Laura Leonti*** accepted the nomination.

With no other nominations for Vice-President, President ***Webel*** closed the nominations for Vice-President.

***President Webel*** asked the Treasurer to poll the Board for ***Laura Leonti*** for Vice President.

**ROLL CALL: AYES: Mrs. Farmer, Ms. Stemple, Mrs. Webel, Mr. Collins**  
**NAYS: None – Motion Carries – 4-0-1**  
**ABSTAIN: Mrs. Leonti**

**ESTABLISH BOARD MEETING**

**07-04** **Mrs. Leonti** moved that the Board of Education establish the regular meeting to be held every third Monday of the month in the high school library with public session beginning at 7:30 p.m. If an Executive Session is necessary, the meeting may begin at 6:30 p.m.

In the event school is closed on the third Monday of the month for holidays, calamity days, etc., the regular meeting of the Norton Board of Education will be held on the fourth Monday of the month.

**Mrs. Farmer** seconded the motion.

**ROLL CALL: AYES: Mrs. Leonti, Ms. Stemple, Mrs. Webel, Mr. Collins, Mrs. Farmer**  
**NAYS: None – Motion Carries – 5-0**

**07-05** **Ms. Stemple** moved that the Board of Education establish the regular meeting of the Committee of the Whole every second Monday of the month in the High School Library at 6:00 p.m.

**Mr. Collins** seconded the motion.

**ROLL CALL: AYES: Ms. Stemple, Mrs. Webel, Mr. Collins, Mrs. Farmer, Mrs. Leonti**  
**NAYS: None – Motion Carries – 5-0**

**DELEGATE**

**07-06** **Mrs. Leonti** moved that the Board of Education appoint **Lisa Stemple** as delegate to the OSBA Annual Conference.

**Mrs. Farmer** seconded the motion.

**ROLL CALL: AYES: Mrs. Webel, Mr. Collins, Mrs. Farmer, Mrs. Leonti**  
**NAYS: None – Motion Carries – 4-0-1**  
**ABSTAIN: Ms. Stemple**

**07-07** **Mrs. Leonti** moved that the Board of Education appoint **Mr. Collins** as the alternate delegate to the OSBA Annual Conference.

**Mrs. Farmer** seconded the motion.

**ROLL CALL: AYES: Mrs. Farmer, Mrs. Leonti, Ms. Stemple, Mrs. Webel**  
**NAYS: None – Motion Carries – 4-0-1**  
**ABSTAIN: Mr. Collins**

**LEGISLATIVE LIAISON**

**07-08** *Ms. Stemple* moved that the Board of Education appoint ***Diane Farmer*** as the OSBA Legislative Liaison and Student Achievement Liaison for 2007.

*Mr. Collins* seconded the motion.

**ROLL CALL: AYES: Mrs. Leonti, Ms. Stemple, Mrs. Webel, Mr. Collins**

**NAYS: None – Motion Carries – 4-0-1**

**ABSTAIN: Mrs. Farmer**

**CONSENT AGENDA**

**07-09** *Ms. Stemple* moved that the Board of Education approve the following Consent Agenda:

\*Approve Advances on Tax Settlements - authorization for the Treasurer to secure advances from the Auditor when funds are available and payable to the school district.

\*Approve Investment of Interim Funds - authorization for the Treasurer to invest interim funds at the most productive interest rate whenever interim funds are available.

\*Authorize the Treasurer to pay all bills within the limits of the appropriation resolution as bills are received and when proof of the merchandise has been received in good condition.

\*Authorize the Treasurer to make Inter/Intra Fund transfers on an as needed basis.

\*Employment of Temporary Personnel - authorize the Superintendent/Treasurer, if applicable, to employ such temporary personnel as needed for emergency situations.

\*Retain legal services of Pepple & Waggoner; Whalen & Compton, L.P.A.; Squires, Sanders, & Dempsey; Roetzel & Andress; Means, Bichimer, Burkholder & Baker; and Scott, Scriven & Wahoff L.L.P.

\*Appoint the Superintendent/and or his/her designee as purchasing agent for the school district.

\*Authorize the Superintendent and/or her designees to participate in all Federal and State programs, which are designed to be of benefit to the district.

\*Participate in membership of OSBA, which includes the Negotiator and Briefcase.

- 07-09 cont.**
- \*Approve resolution to participate as member of Equity Pooling Program with Sheakley Uniserve/OASBO Worker's Compensation Group Rating Program.
  - \*Direct the Treasurer of the Board of Education to secure and purchase school/district school group liability and medical insurance.
  - \*Purchase General Liability Insurance for the district at the minimum limits of \$2,000,000 per claim and \$5,000,000 annual aggregate with additional coverage at \$1,000,000.
  - \*Authorize the Superintendent of the Norton City School District and/or her designee to approve all special trips on school buses, including educational field trips for band and athletic activities, based on guidelines as defined in board policy.
  - \*Authorize the Superintendent of the Norton City School District to approve the attendance and reimbursement of expenses, made against the appropriate accounts of the Board adopted Appropriation Measure, incurred by certified and non-certified staff members at professional and/or inservice training meetings, based on guidelines as defined in board policy and the negotiated agreements.
  - \*Establish an appropriate account to expense miscellaneous employee fringe benefits.
  - \*Authorize the Treasurer to renew the Treasurer/Positions Bond.

**Mr. Collins** seconded the motion.

**ROLL CALL: AYES: Mrs. Leonti, Ms. Stemple, Mrs. Webel, Mr. Collins, Mrs. Farmer**  
**NAYS: None – Motion Carries – 5-0**

**BOARD COMMITTEES**

Discuss Board Committees (for appointment at January's Regular Meeting):

1. Athletic
2. Building & Grounds
3. Curriculum & Instruction
4. Finance
5. Public Relations
6. Transportation
7. Personnel
8. Business Relations

**PERSONNEL**

**07-10** *Mrs. Farmer* moved that the Board of Education upon the recommendation of the Superintendent approve the following:

1. Mary Grenus, Grill Teacher, retirement, effective December 31, 2006.
2. Shanna Cullins, Interpreter, resignation, effective January 19, 2007.

*Mrs. Leonti* seconded the motion.

**ROLL CALL: AYES: Ms.Stemple,Mrs.Weber,Mr.Collins,Mrs.Farmer,Mrs.Leonti**  
**NAYS: None – Motion Carries – 5-0**

**07-11** *Mr. Collins* moved that the Board of Education upon the recommendation of the Superintendent approve the following resolution for Termination of Donna Evard, Custodian, effective January 17, 2007:

WHEREAS, Donna Evard is employed by the Board of Education as a custodian; and

WHEREAS, grounds exist for the termination of Ms. Evard's employment for cause; and

WHEREAS, such grounds for termination have been reviewed informally with Ms. Evard and she was provided an opportunity to respond.

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The employment of Donna Evard is hereby terminated, effective immediately, for inefficiency, dishonesty, insubordination, neglect of duty, failure of good behavior, and/or misfeasance, malfeasance, or nonfeasance in office within the meaning of O.R.C.§124.34.

Section 2. The Treasurer is directed to notify Ms. Evard of this action on behalf of the Board of Education.

Section 3. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including O.R.C.§121.22

*Ms. Stemple* seconded the motion.

**ROLL CALL: AYES: Mrs.Weber,Mr.Collins,Mrs.Farmer,Mrs.Leonti,Ms.Stemple**  
**NAYS: None – Motion Carries – 5-0**

**07-12** *Mrs. Farmer* moved that the Board of Education upon the recommendation of the Superintendent approve **Seneca Lehman**, Grill Teacher, effective January 16, 2007.

*Mrs. Leonti* seconded the motion.

*07-12 cont.*      **ROLL CALL: AYES: Mr.Collins,Mrs.Farmer,Mrs.Leonti,Ms.Stemple,Mrs.Webel**  
**NAYS: None – Motion Carries – 5-0**

*07-13*            **Mrs. Leonti** moved that the Board of Education upon the recommendation of the Superintendent approve **Catherine Coyle**, as a Home Instructor on an as needed basis, effective December 15, 2006.

**Ms. Stemple** seconded the motion.

**ROLL CALL: AYES: Mrs.Farmer,Mrs.Leonti,Ms.Stemple,Mrs.Webel,Mr.Collins**  
**NAYS: None – Motion Carries – 5-0**

*07-14*            **Mr. Collins** moved that the Board of Education upon the recommendation of the Superintendent approve **Jason Genis**, as a Weight Room Training Instructor, effective December 15, 2006.

**Mrs. Farmer** seconded the motion.

**ROLL CALL: AYES: Mrs.Leonti,Ms.Stemple,Mrs.Webel,Mr.Collins,Mrs.Farmer**  
**NAYS: None – Motion Carries – 5-0**

**CAMP**

*07-15*            **Ms. Stemple** moved that the Board of Education upon the recommendation of the Superintendent approve the following camp:

1. Soccer Camp, ages 8-14, at Norton High School at a cost of \$50.

**Mrs. Leonti** seconded the motion.

**ROLL CALL: AYES: Ms.Stemple,Mrs.Webel,Mr.Collins,Mrs.Farmer,Mrs.Leonti**  
**NAYS: None – Motion Carries – 5-0**

**ADJOURNMENT**

*07-16*            **Mrs. Leonti** moved that the Board of Education adjourn the Organizational Meeting at 6:13 p.m.

**Ms. Stemple** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mr.Collins,Mrs.Farmer,Mrs.Leonti,Ms.Stemple**  
**NAYS: None – Motion Carries – 5-0**

Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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*Laura Leonti, President pro tempore*

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*Cindy Webel, President*

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*Stephanie Hagenbush, Treasurer*